

# RETIREMENT PERCENTAGE CHART GROUP I

Requirements: You must be 55 years of age if you have less than 20 years of service.  
You may retire at any age with 20 years of service.

Directions: If you are first employed after January 1, 1978, you must have 10 years of service.  
Multiply the indicated percentage by the average of your three highest consecutive years salary.

Age → Years ↓	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65+
	0.10	0.20	0.30	0.40	0.50	0.60	0.70	0.80	0.90	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50
10	1.00%	2.00%	3.00%	4.00%	5.00%	6.00%	7.00%	8.00%	9.00%	10.00%	11.00%	12.00%	13.00%	14.00%	15.00%	16.00%	17.00%	18.00%	19.00%	20.00%	21.00%	22.00%	23.00%	24.00%	25.00%
11	1.10%	2.20%	3.30%	4.40%	5.50%	6.60%	7.70%	8.80%	9.90%	11.00%	12.10%	13.20%	14.30%	15.40%	16.50%	17.60%	18.70%	19.80%	20.90%	22.00%	23.10%	24.20%	25.30%	26.40%	27.50%
12	1.20%	2.40%	3.60%	4.80%	6.00%	7.20%	8.40%	9.60%	10.80%	12.00%	13.20%	14.40%	15.60%	16.80%	18.00%	19.20%	20.40%	21.60%	22.80%	24.00%	25.20%	26.40%	27.60%	28.80%	30.00%
13	1.30%	2.60%	3.90%	5.20%	6.50%	7.80%	9.10%	10.40%	11.70%	13.00%	14.30%	15.60%	16.90%	18.20%	19.50%	20.80%	22.10%	23.40%	24.70%	26.00%	27.30%	28.60%	29.90%	31.20%	32.50%
14	1.40%	2.80%	4.20%	5.60%	7.00%	8.40%	9.80%	11.20%	12.60%	14.00%	15.40%	16.80%	18.20%	19.60%	21.00%	22.40%	23.80%	25.20%	26.60%	28.00%	29.40%	30.80%	32.20%	33.60%	35.00%
15	1.50%	3.00%	4.50%	6.00%	7.50%	9.00%	10.50%	12.00%	13.50%	15.00%	16.50%	18.00%	19.50%	21.00%	22.50%	24.00%	25.50%	27.00%	28.50%	30.00%	31.50%	33.00%	34.50%	36.00%	37.50%
16	1.60%	3.20%	4.80%	6.40%	8.00%	9.60%	11.20%	12.80%	14.40%	16.00%	17.60%	19.20%	20.80%	22.40%	24.00%	25.60%	27.20%	28.80%	30.40%	32.00%	33.60%	35.20%	36.80%	38.40%	40.00%
17	1.70%	3.40%	5.10%	6.80%	8.50%	10.20%	11.90%	13.60%	15.30%	17.00%	18.70%	20.40%	22.10%	23.80%	25.50%	27.20%	28.90%	30.60%	32.30%	34.00%	35.70%	37.40%	39.10%	40.80%	42.50%
18	1.80%	3.60%	5.40%	7.20%	9.00%	10.80%	12.60%	14.40%	16.20%	18.00%	19.80%	21.60%	23.40%	25.20%	27.00%	28.80%	30.60%	32.40%	34.20%	36.00%	37.80%	39.60%	41.40%	43.20%	45.00%
19	1.90%	3.80%	5.70%	7.60%	9.50%	11.40%	13.30%	15.20%	17.10%	19.00%	20.90%	22.80%	24.70%	26.60%	28.50%	30.40%	32.30%	34.20%	36.10%	38.00%	39.90%	41.80%	43.70%	45.60%	47.50%
20	2.00%	4.00%	6.00%	8.00%	10.00%	12.00%	14.00%	16.00%	18.00%	20.00%	22.00%	24.00%	26.00%	28.00%	30.00%	32.00%	34.00%	36.00%	38.00%	40.00%	42.00%	44.00%	46.00%	48.00%	50.00%
21	2.10%	4.20%	6.30%	8.40%	10.50%	12.60%	14.70%	16.80%	18.90%	21.00%	23.10%	25.20%	27.30%	29.40%	31.50%	33.60%	35.70%	37.80%	39.90%	42.00%	44.10%	46.20%	48.30%	50.40%	52.50%
22	2.20%	4.40%	6.60%	8.80%	11.00%	13.20%	15.40%	17.60%	19.80%	22.00%	24.20%	26.40%	28.60%	30.80%	33.00%	35.20%	37.40%	39.60%	41.80%	44.00%	46.20%	48.40%	50.60%	52.80%	55.00%
23	2.30%	4.60%	6.90%	9.20%	11.50%	13.80%	16.10%	18.40%	20.70%	23.00%	25.30%	27.60%	29.90%	32.20%	34.50%	36.80%	39.10%	41.40%	43.70%	46.00%	48.30%	50.60%	52.90%	55.20%	57.50%
24	2.40%	4.80%	7.20%	9.60%	12.00%	14.40%	16.80%	19.20%	21.60%	24.00%	26.40%	28.80%	31.20%	33.60%	36.00%	38.40%	40.80%	43.20%	45.60%	48.00%	50.40%	52.80%	55.20%	57.60%	60.00%
25	2.50%	5.00%	7.50%	10.00%	12.50%	15.00%	17.50%	20.00%	22.50%	25.00%	27.50%	30.00%	32.50%	35.00%	37.50%	40.00%	42.50%	45.00%	47.50%	50.00%	52.50%	55.00%	57.50%	60.00%	62.50%
26	2.60%	5.20%	7.80%	10.40%	13.00%	15.60%	18.20%	20.80%	23.40%	26.00%	28.60%	31.20%	33.80%	36.40%	39.00%	41.60%	44.20%	46.80%	49.40%	52.00%	54.60%	57.20%	59.80%	62.40%	65.00%
27	2.70%	5.40%	8.10%	10.80%	13.50%	16.20%	18.90%	21.60%	24.30%	27.00%	29.70%	32.40%	35.10%	37.80%	40.50%	43.20%	45.90%	48.60%	51.30%	54.00%	56.70%	59.40%	62.10%	64.80%	67.50%
28	2.80%	5.60%	8.40%	11.20%	14.00%	16.80%	19.60%	22.40%	25.20%	28.00%	30.80%	33.60%	36.40%	39.20%	42.00%	44.80%	47.60%	50.40%	53.20%	56.00%	58.80%	61.60%	64.40%	67.20%	70.00%
29	2.90%	5.80%	8.70%	11.60%	14.50%	17.40%	20.30%	23.20%	26.10%	29.00%	31.90%	34.80%	37.70%	40.60%	43.50%	46.40%	49.30%	52.20%	55.10%	58.00%	60.90%	63.80%	66.70%	69.60%	72.50%
30	3.00%	6.00%	9.00%	12.00%	15.00%	18.00%	21.00%	24.00%	27.00%	30.00%	33.00%	36.00%	39.00%	42.00%	45.00%	48.00%	51.00%	54.00%	57.00%	60.00%	63.00%	66.00%	69.00%	72.00%	75.00%
31	3.10%	6.20%	9.30%	12.40%	15.50%	18.60%	21.70%	24.80%	27.90%	31.00%	34.10%	37.20%	40.30%	43.40%	46.50%	49.60%	52.70%	55.80%	58.90%	62.00%	65.10%	68.20%	71.30%	74.40%	77.50%
32	3.20%	6.40%	9.60%	12.80%	16.00%	19.20%	22.40%	25.60%	28.80%	32.00%	35.20%	38.40%	41.60%	44.80%	48.00%	51.20%	54.40%	57.60%	60.80%	64.00%	67.20%	70.40%	73.60%	76.80%	80.00%
33	3.30%	6.60%	9.90%	13.20%	16.50%	19.80%	23.10%	26.40%	29.70%	33.00%	36.30%	39.60%	42.90%	46.20%	49.50%	52.80%	56.10%	59.40%	62.70%	66.00%	69.30%	72.60%	75.90%	79.20%	80.00%
34	3.40%	6.80%	10.20%	13.60%	17.00%	20.40%	23.80%	27.20%	30.60%	34.00%	37.40%	40.80%	44.20%	47.60%	51.00%	54.40%	57.80%	61.20%	64.60%	68.00%	71.40%	74.80%	78.20%	80.00%	80.00%
35	3.50%	7.00%	10.50%	14.00%	17.50%	21.00%	24.50%	28.00%	31.50%	35.00%	38.50%	42.00%	45.50%	49.00%	52.50%	56.00%	59.50%	63.00%	66.50%	70.00%	73.50%	77.00%	80.00%	80.00%	80.00%
36	3.60%	7.20%	10.80%	14.40%	18.00%	21.60%	25.20%	28.80%	32.40%	36.00%	39.60%	43.20%	46.80%	50.40%	54.00%	57.60%	61.20%	64.80%	68.40%	72.00%	75.60%	79.20%	80.00%	80.00%	80.00%
37	3.70%	7.40%	11.10%	14.80%	18.50%	22.20%	25.90%	29.60%	33.30%	37.00%	40.70%	44.40%	48.10%	51.80%	55.50%	59.20%	62.90%	66.60%	70.30%	74.00%	77.70%	80.00%	80.00%	80.00%	80.00%
38	3.80%	7.60%	11.40%	15.20%	19.00%	22.80%	26.60%	30.40%	34.20%	38.00%	41.80%	45.60%	49.40%	53.20%	57.00%	60.80%	64.60%	68.40%	72.20%	76.00%	79.80%	80.00%	80.00%	80.00%	80.00%
39	3.90%	7.80%	11.70%	15.60%	19.50%	23.40%	27.30%	31.20%	35.10%	39.00%	42.90%	46.80%	50.70%	54.60%	58.50%	62.40%	66.30%	70.20%	74.10%	78.00%	80.00%	80.00%	80.00%	80.00%	80.00%
40	4.00%	8.00%	12.00%	16.00%	20.00%	24.00%	28.00%	32.00%	36.00%	40.00%	44.00%	48.00%	52.00%	56.00%	60.00%	64.00%	68.00%	72.00%	76.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%