Human Resources Department

<u>Inprocessing Checklist for Employees Returning From Military Leave</u> (In excess of 30 days)

> ___ Paperwork

- Fill out thoroughly "Notice to Employer Military Active Duty Reinstatement" (found on <u>www.cityofmelrose.org/departments/hr/EmployeeMilitaryLeave.htm</u>, <u>www.cityofmelrose.org/departments/veterans.htm</u> or from your Supervisor).
- o Distribute Notice to HR, the Retirement Office and your Supervisor.
- This form is important; it notifies the City of Melrose about your return date and begins the process for reinstating your compensation and benefits.

> ___ Supervisor/Department

- o Hand in "Notice to Employer Military Active Duty Reinstatement"
- o Inform payroll clerk about your date of return to initiate compensation.
- o Receive City Property including cell phones, keys, laptops etc.

> ___ Human Resources Department

- o Hand in copy of Active Duty Honorable Discharge orders.
- o Hand in "Notice to Employer Military Active Duty Reinstatement"
- o Inform Benefits Administrator about your date of return to initiate Benefits.
 - health insurance
 - life insurance

> ___ Retirement Office

- Hand in "Notice to Employer Military Active Duty Reinstatement"
- o Clarify your responsibilities in regards to your Pension account.

> ___ Information Technology Department

o Contact in order to systematically delete unwanted collection of emails.