

# GIC MONTHLY RATES for CITY OF MELROSE

Effective July 1, 2017

## ACTIVE EMPLOYEES

Health Plan	Plan Type	Employee Monthly	Employee Monthly \$	Employee Monthly \$
		%	Individual	Family
Fallon Health Direct Care	HMO	16%	88.74	212.99
Fallon Health Select Care <b>CLOSED FOR NEW MEMBERS</b>	HMO	16%	117.93	283.02
Harvard Pilgrim Independence Plan <b>CLOSED FOR NEW MEMBERS</b>	POS	16%	131.88	321.78
Harvard Pilgrim Primary Choice Plan	HMO	16%	99.31	242.32
Health New England	HMO	16%	87.70	217.44
NHP Prime (Neighborhood Health Plan)	HMO	16%	88.65	234.92
Tufts Health Plan Navigator <b>CLOSED FOR NEW MEMBERS</b>	POS	16%	116.61	284.55
Tufts Health Plan Spirit	HMO-type	16%	88.52	213.11
UniCare State Indemnity/ Basic <i>with CIC</i>	Indemnity	40%	415.52	972.22
UniCare State Indemnity/ Basic <i>without CIC</i>	Indemnity	40%	396.72	928.61
UniCare State Indemnity/ Community Choice	PPO-type	16%	83.29	199.91
UniCare State Indemnity Plan/ PLUS	PPO-type	16%	110.91	264.98

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## RETIREES AND SURVIVORS WITHOUT MEDICARE

Health Plan	Plan Type	Retiree %	Retiree Monthly \$ Individual	Retiree Monthly \$ Family
Fallon Health Direct Care	HMO	15%	83.20	199.68
Fallon Health Select Care <b>CLOSED FOR NEW MEMBERS</b>	HMO	15%	110.56	265.33
Harvard Pilgrim Independence <b>CLOSED FOR NEW MEMBERS</b>	POS	15%	123.63	301.67
Harvard Pilgrim Primary Choice	HMO	15%	93.11	227.18
Health New England	HMO	15%	82.22	203.85
NHP Prime ( <i>Neighborhood Health</i> )	HMO	15%	83.11	220.23
Tufts Health Plan Navigator <b>CLOSED FOR NEW MEMBERS</b>	POS	15%	109.33	266.76
Tufts Health Plan Spirit	HMO-type	15%	82.99	199.79
UniCare State Indemnity- Basic with CIC	Indemnity	40%	415.52	972.22
UniCare State Indemnity- Basic without CIC	Indemnity	40%	396.72	928.61
UniCare State Indemnity- Community Choice	PPO-type	15%	78.09	187.42
UniCare State Indemnity- PLUS	PPO-type	15%	103.98	248.42

## RETIREES AND SURVIVORS WITH MEDICARE

Health Plan	Plan Type	Monthly Per Person	
		%	\$
Fallon Senior Plan*	Medicare (HMO)	30%	100.85
Harvard Pilgrim Medicare Enhance	Medicare (Indemnity)	30%	126.92
Health New England MedPlus	Medicare (HMO)	30%	118.45
Tufts Medicare Complement	Medicare (HMO)	30%	114.68
Tufts Medicare Preferred*	Medicare (HMO)	30%	90.32
UniCare Medicare Extension (OME) <b>with</b> CIC	Medicare (Indemnity)	30%	114.19
UniCare Medicare Extension (OME) <b>without</b> CIC	Medicare (Indemnity)	30%	110.97

\*Rates of Fallon Senior Plan and Tufts Medicare Preferred are subject to federal approval and may change on **January 1, 2018**.

GIC RETIREE DENTAL PLAN	
Single	29.47
Family	71.00

Rates calculated by the City of Melrose HR Department: **(781) 979-4145**

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